

# At Sigma

## We have created a unique recruiting model

Applying qualitative expertise, we bring the most talented people to your organization using a time and cost-effective approach

### *Sigma's recruiting model is based on a 3-tier approach*

- 1** Learning about and respecting the culture of your organization
- 2** Allowing management to focus on their primary functions while the recruiting is taking place
- 3** Being an un-biased and an extremely cost-effective process

### *Sigma Involvement*

Using multiple recruitment channels and searches, we offer an unbiased view of candidates that is not limited to a proprietary database

Applications can be submitted to an email address hosted by us to streamline the process

Interview(s) are conducted by a professional interviewer, recorded and submitted to the client for review

We introduce candidates of interest to the client for further interviewing

*"Foster and the Sigma team have made a great contribution to our efficiency as a growing firm. From working with Senior Management to facilitating employee workshops to recruiting talented people globally."*

Rod Vautier, President BiOWiSH Technologies

### *Cost Comparison*



\*includes fees and pass-through advertising costs